

## FMMA ANNUAL CONFERENCE EVENT POLICIES

By registering to attend the Free Market Medical Association (FMMA) conference, you consent to the following policies which apply to all exhibitors, speakers, vendors, sponsors, volunteers, and attendees.

# CODE OF CONDUCT

Unacceptable behavior will not be tolerated at any time and may result in immediate removal from the event including:

- Offensive or unwanted behavior or language.
- Visual harassment, such as displaying sexual or offensive images OR inappropriate language.
- Intimidation or bullying, either online or in-person.
- Possession of a weapon or something that could be construed as a weapon during the event or on video.
- Photographing, video- or audio-recording of slides or oral presentations, as well as posting presentations without the presenter/author's permission.
- Sharing your event registration information, including your conference badge, with another person(s).
- Inappropriate disruption of sessions, discussions, or other events.
- Real or implied threat of physical, professional, or financial damage or harm.
- Solicitation cannot take place in the aisles or any other space in the event venue not leased to exhibitors. Soliciting is also prohibited in the mobile app or the web format (chat function in sessions, networking rooms, and activities). Exhibitors or attendees violating these rules will be removed from the event.
- Any other illegal activity not already covered above.

### AGE RESTRICTION

For safety reasons, anyone under the age of 18 is not allowed to register or attend a FMMA conference. Only registrants are allowed to be present in the Expo, conference sessions and receptions.

### CONSENT FOR FMMA PHOTOGRAPHERS AND VIDEOGRAPHERS

By attending the event, you acknowledge that your image may be captured on video or in photos taken on behalf of the FMMA. You further provide FMMA the right to use candid group photos or videos without securing additional permission, provided those images are not accompanied by further personally identifying information. Please note:

Photos and/or recordings cannot be copied, altered, sold, exhibited, or further distributed without the FMMA's prior written consent. Photos and/or recordings are the exclusive property of the Free Market Medical Association.

FMMA may post photos and/or recordings on Free Market Medical Association's official social media pages during and after the conference. You may be asked to participate in interviews, such as testimonial videos, etc. If doing so, FMMA will provide an additional consent form.

### PERSONAL PHOTOGRAPHY AND SOCIAL MEDIA

FMMA encourages our attendees, speakers, exhibitors, sponsors, volunteers, and vendors to share their experience at FMMA conferences on social media, unless a speaker specifically prohibits sharing of their content. By sharing photos and videos on social media channels, you are consenting that FMMA may reshare, repost, and use those photos and videos prior to, during, and after the conference.

### **CERTIFICATE OF ATTENDANCE**

A certificate of attendance will be provided upon request for those who require one for the purpose of HR (General) certification credits or general attendance. Please reach out to the FMMA Events team to receive your certificate.

### **INFORMATION SHARING/PRIVACY POLICY**

The Conference attendee list, which contains the name and contact information of Conference registrants, may be shared with select sponsors for marketing purposes. They are not to spam attendees and have agreed to follow email communication protocol.

### SAFETY & BADGE REQUIREMENTS

For the security and safety of attendees, sponsors, exhibitors, vendors, and guests, *conference badges must be worn at all times*. Each badge needs to be picked up by the individual attendee and cannot be picked up by a representative from your organization.

### WAIVER OF LAWSUIT/RELEASE OF LIABILITY:

The Free Market Medical Association (FMMA) has taken and will continue to take all reasonable precautions to prevent the presence and spread of contagious viruses but cannot and does not guarantee against exposure; therefore, in choosing to attend Free Market Medical Association (FMMA) Conferences you acknowledge that you are assuming any health risks associated with your attendance

#### INDEMNIFICATION

I agree to indemnify, defend, and hold harmless the Released Parties from and against any and all costs, expenses, damages, claims, lawsuits, judgments, losses, and/or liabilities (including attorney fees) arising either directly or indirectly from or related to any and all claims made by or against any of the Released Parties due to bodily injury, death, loss of use, monetary loss, or any other injury from or related to my attendance at Free Market Medical Association (FMMA) Conferences.